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## EILEEN ROGERS – CEO, LeadershipSigma<sup>®</sup>



Over the past 30 years, Ms. Rogers has been active in the field of executive and leadership development. Ms. Rogers most recently served as **Vice President, Global Talent Solutions, Berlitz**, and prior to that as **Global Director, Leadership and Talent Excellence, Deloitte Touche Tohmatsu**, with responsibility for global strategic initiatives for leadership and management development, including leadership learning facilitation around the world. She shaped award winning blended learning experiences for managers and executives including:

e-learning, virtual classroom, face-to-face, virtual coaching and Internet supported action learning projects. To date 30,000 Deloitte professionals from almost 100 countries have participated in these programs.

Other highlights include: **Director of Executive Education Programs at Harvard University, Babson College, and Boston University**, directing teams responsible for executive and leadership development programs in corporations, including: global Fortune 100 firms based in Europe, the US and Asia Pacific; public organizations; and academic institutions. In these capacities she has joined together faculty from major US business schools as well as IMD, London Business School, and INSEAD. She now serves as Academic Co-Chair for the Georgetown University Global Leaders Program and has served as adjunct faculty in executive education at Nyenrode University, Netherlands.

Ms. Rogers has published many articles, including in Training Magazine: *LeadershipSigma<sup>®</sup>: Developing Leaders Throughout the Enterprise* May 2008, in Leadership Excellence *Optimism and Positivity: The Leader's Edge in Tough Times* May 2009. In Chief Learning Officer Magazine, *The Global Leadership Mindset* June 2010 and also in Talent Management Magazine: *The Deliberate Optimist* June 2010.

She also published *Eight Case Studies in Urban Housing and Development* and a book with Harvard University Press entitled: *A Policymakers Guidebook to State Systems in the Commonwealth of Massachusetts* which describes formal systems in IT, HR, Legislation, and Purchasing processes complemented by mini-cases illustrating the informal systems. Working with Nick van Dam, she has published several articles on e-learning and leadership and served as content editor of the seminal works: *The e-Learning Fieldbook* and *25 Best Practices in Learning & Development*.

Ms. Rogers has also served as a leader and member of project teams **consulting on executive and leadership development strategies and implementation**. Engagements where she has held leadership positions have included: executive programs for Otsuka Pharmaceutical Company, Anritsu, Western Union, Digital Equipment Corporation, State Street Bank, Eisai, Bristol-Myers Squibb Corporation, LG Group, the State of New York, and the Commonwealth of Massachusetts. She also works as an **executive leadership coach with global clients**.

As a **senior advisor and team member of the International Consortium for Executive Development and Research (ICEDR)**, she made significant contributions to the development of ICEDR research, the HRD Leadership Forum, the ICEDR Forums with The London Business School, the University of Hong Kong School of Management, Harvard Business School, and Hitotsubashi University.

Ms. Rogers holds Masters Degrees from Johannes Gutenberg Universität, Mainz Germany, and the Harvard University and was a Fulbright Scholar.

What Eileen's clients say about her:

*"In my various projects with Eileen I have found her to be a consummate professional and lovely human being, delightful to spend time with. Whenever she worked with our clients doing leadership development/training she consistently received excellent ratings and glowing feedback.*

*Also Eileen developed and delivered a webinar, Optimism and Positivity: The Leader's Edge in Tough Times, which received the highest ratings of all of our webinars and still receives the most frequent visitors on our website."*

-Jeni Nichols, President, Sonoma Leadership Systems

*"I have worked with Eileen for some years now as part of a facilitator team for leadership & management programs that she developed for the global Deloitte firm. It was inspiring for me to experience both head & heart in Eileen's authentic leadership style that combines deep intellectual rigour with her compelling personal warmth & sensitivity."*

-Neil Stiles, retired Deloitte partner, Human Capital, New Zealand

*"Eileen Rogers has an unusual wealth of experience, knowledge, insight and wisdom in the areas of leadership development and culture. These qualities, combined with her gracious and personable nature (and fine sense of humor) mean that anyone lucky enough to know her as an advisor, colleague or friend counts on her as a go-to person for some of the trickiest and most critical aspects of corporate development work on a global scale. It is a pleasure to be one of those lucky people."*

-Robin D. Beckhard, Director of Business Development , Fort Hill Company